

HEALTH AND SAFETY POLICY STATEMENT

The Company recognises its responsibilities under the Health and Safety at Work etc. Act 1974 and other relevant safety legislation with regards to its employees and others who may be affected. The Company also recognises that Health and Safety should be considered equally with quality and performance when work is being considered or undertaken.

The Company will provide such information, training, supervision, plant and equipment as necessary, to identify, eliminate or control hazards and risks at the workplace. Adequate resources will be provided for this purpose. The overall objective is to achieve as far as reasonably possible a safe and healthy workplace for all employees and those affected by its activities.

Any Company employee who supervises or manages the use of work equipment shall have received adequate training for the purposes of health and safety, including training in the methods that may be adopted when using the work equipment, any risks that such use may entail and precautions to be taken.

All employees and sub contractors are expected to co-operate with the Company in carrying out this Policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

The Board of Directors has appointed Tom Godfrey as having particular responsibility for Health, Safety and Welfare and is to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

The Management and staff of the Company will monitor the operation of this Policy to encourage and strive for improvements in health and safety performance as an ongoing action. To assist in this respect, the Company has appointed Alan Gymer as Health and Safety Manager to give advice on the requirements of the relevant statutory provisions and safety matters and to work with the designated safety advisors to visit sites and workplaces to ensure compliance.

This Statement of Company Policy will be displayed prominently or made available at all sites and workplaces.

This Policy will be reviewed on an annual basis to reflect any changes in legislation.

A handwritten signature in blue ink, appearing to read "T. Deacy", is written over a light blue horizontal line.

Thomas Deacy
Managing Director

Date: 1st September 2011